



ISLAMIAH WOMEN'S ARTS AND SCIENCE COLLEGE

Recognised by the UGC under Section 2(f) and 12(B) of UGC Act 1956

Permanently Affiliated with Thiruvalluvar University and

Approved by the Government of Tamil Nadu

Accredited by NAAC with "B" Grade

#10, BYPASS ROAD, NEWTOWN, VANIAMBADI - 635 752

Phone: 04174 - 235266

POLICY FOR FINANCIAL SUPPORT TO TEACHING STAFFS TO ATTEND FDPs, RESEARCH WORKS, CONFERENCES, WORKSHOPS, SEMINARS, SYMPOSIA AND MEMBERSHIP FEES

Islamiah women's arts and science college, Vaniyambadi, believes that research and quality improvement in the teaching and learning process contribute to classroom excellence. Significant changes in the structure of education have occurred both nationally and worldwide, making learning more accessible. As a result of these changes, teachers must be more adaptable, flexible, and diversified. Internal faculty members can upgrade their academic knowledge through the platforms provided by IWASC's well-designed Policy related to financial support.

Policy Statement

This programme intends to assist faculty members in advancing their academic careers. The goal is achieved by offering financial assistance to educators and encouraging them to attend seminars, symposia, conferences, workshops, and training. This would aid in sharing knowledge, fostering academic growth, increasing collaborations and networking. This also helps to create a conducive environment for academic study. The outcomes of such interactions and interventions would improve teachers' professional and personal effectiveness, resulting in institutional, individual, and student academic achievements.

Objectives

Provide financial assistance to all teaching faculty for the following:

- Attending or participating in seminars, symposia, conference workshops, refresher courses, course works of PhD programmes, book publications, and training workshops.
- Providing financial assistance to faculty members in the form of reimbursement of registration fee and DA/TA to encourage their participation in various conferences/workshops for professional development.
- Professional Development Programs, Capacity Building, Faculty Development Programmes (FDPs),
- Provide and facilitate training programmes for faculty members by corporate partners/collaborators of the College as part of collaborative programmes
- To organize career and skill capability enhancement programmes.
- Organizing staff training and development programmes to enhance professional competency.

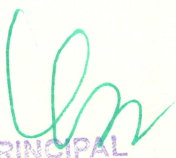
Policy Guidelines

- Registration fees for seminars, workshops and conferences.
- Travelling and accommodation allowances in case of outstation seminars, workshops and conferences.
- Financial appreciation for each research paper published in UGC-CARE listed journal.
- Enrolling for Professional development course
- Financial support for Book publications, innovative ideas and patent rights.

Procedure for Application and approval

The teachers need to follow the following procedure for application and approval for availing the financial support.

1. The application must be submitted to the Principal atleast 10 days in advance, with an alternate teaching plan authorized by the corresponding Head of Department. The faculty member should also make sure that student's teaching hours are not affected.
2. In case, when fee is paid by the teacher the amount is reimbursed after following proper application and approval procedure.
3. Within a week the depute teachers needs to submit the relevant receipts and a copy of the attendance certificate to the Accounts section for their record.
4. There are teachers who may be interested in enrolling for any courses to enhance their professional skills. The College sanctions the courses fee to the teachers. The receipts and records for the same are maintained by the accounts section.


PRINCIPAL
ISLAMIAH WOMEN'S ART
AND SCIENCE COLLEGE
VANIYAMBADI.

